















4









## **Public Attitudes**

- In a 2004 study by Peter D. Hart Research Associates to survey public attitudes about substance use disorder and discrimination.
- **43%** of Americans say they would be less likely to vote for a candidate for governor of their state who is in long-term recovery
- 27% of Employers admit they would be less likely o hire an otherwise qualified job applicant because they learned the candidate was in long-term recovery

Policy Position Paper on Discrimination - Faces & Voices 2011









































































#### **Additional Research Findings**

Scientists have also found that chronic drug use alters the brain's anatomy and chemistry.

These changes can last for months or even years after the individual has stopped using the substance.

This transformation may help explain why a person with substance use disorder is at a high risk of symptom recurrence.

Even after long periods of remission, symptoms can reoccur and the individual persists in seeking drugs despite the known consequences.









## Methamphetamine Recovery-14 months



Drugs, Brains, and Behavior: The Science of Addiction, National Institute on Drug Abuse, 2018, July 20

#### Cocaine Recovery-100 days



Drugs, Brains, and Behavior: The Science of Addiction, National Institute on Drug Abuse, 2018, July 20















# Images of People in Long-Term Recovery















## From the Mental Health Community

Marginalizing Language	Replacement Language
Schizophrenic	Person with Schizophrenic Disorder
Non-compliant	Not in agreement with a treatment plan
Suffering from	Has a history of
Low functioning	Has difficulty with
Refused/Declined	Said no
Resisted	Chose not to
Manipulative	Seeking alternative methods of meeting needs








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# Join the Language Movement-Tip Two

Critically reflect on the types of information you choose to disseminate.

- What is the source of the message? Is it reputable? Do you trust this source?
- Does the message contain information that is grounded in research and/or evidence- based? If not, what is the basis for the claims?





### Join the Language Movement-Tip Four

- Focus on the inadvertent ways that staff may be perpetuating stigma in day- to -day conversation.
- Ask them to think about the perceptions they hold of people with substance use disorders and the words and language they use in discussing individuals or cases.
- How can they explore alternative language?
- How can they adopt this alternative language?









Who Stigma Affects				
	Individuals with substance use disorder	Their families	Their friends	
	Their employers	Health care providers	Society as a whole	







# Simple Steps to Make Change- Individual

- Avoid hurtful labels
- Remember you don't know the back story
- Treat people with substance use disorder with dignity and respect
- Speak up if someone is being discriminatory or treating someone with substance use disorder with disrespect











# Resources

- American Addiction Center
  <u>Patterson, Eric, The History of Drug Abuse, American Addiction Center, 2015</u>
- Faces & Voices of Recovery <u>Policy Position Paper on Discrimination</u>, Faces & Voices of Recovery, October 2011
- John Hopkins Bloomberg School of Public Health
  Barry, Collen, Study: Public Feels More Negative Toward People with Drug Addiction,
  Bloomberg School of Public Health, October 2014
- National Institute on Drug Abuse

National Institute on Drug Abuse (NIDA)-Drugs, Brains, and Behavior: The Science of Addiction

- Substance Abuse and Mental Health Services Administration (SAMHSA) Recovery Research Institute www.samhsa.gov
- Society for the Study of Addiction
  <u>The effectiveness of interventions for reducing stigma related to substance use disorders: a systematic review</u>

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